

AMEDD Civilian Corps Chief Msg #60-Education and Leader Development Opportunity

Hello Team!

26 June 2015

I hope everyone is enjoying their summer and is finding some time to spend with the family.

As stated in my previous messages, AMEDD Civilian Corps is partnering with TRADOC to include 5 MEDCOM civilians in TRADOC's Intermediate Leader Development Program (ILDP). The good news is that the time is here to apply. We just got the info from TRADOC. The bad news is that it's a pretty short suspense so I hope, if you're interested, you've given this some thought based on my previous message traffic. Applications must be received by the Civilian Corps Office NLT 16 Jul 15.

The ILDP is a great developmental opportunity and program that is designed to build and strengthen leadership competencies, broaden skill sets to create competent and confident future Army leaders. As we've talked about before, the Army is looking to build/identify future strategic enterprise leaders. As a result, most past senior leader training opportunities have been at the 13-15 level. This is a step forward in expanding leader training opportunities to individuals who have not yet reached the 13-15 level.

ILDP is a centrally funded leadership development program with approximately 8 months of training over a 2 year period. The program includes leadership assessments, local or TDY developmental assignments, mentorship, training for developing an Individual Development Plan (IDP), leadership development classes, assigned mandatory reading and writing assignments which are all important in increasing the leadership knowledge and skills required for competing for opportunities to advance.

TRADOC just completed their first year of the program and is receiving a lot of positive comments about the program and its participants. We are excited to cohort with them, so we have finalized the dates and requirements for ILDP and looking forward to sending 5 of our best civilians to participate in the Class of 2015.

I cannot stress enough the benefits and rewards the participants will reap from this leadership development program. Therefore, I strongly encourage our mid-level (GS-11, 12 and equivalent grades) to submit packets for ILDP. This program is also open to wage grade, local national and non-appropriated fund (NAF) employees. GS-13 and equivalent grade levels are accepted in the program by exception. Participants selected for ILDP are not required to sign a mobility statement and will remain in their current position. This is a training program so there is no promotion or change in job directly associated with it. The training does generate a Continuing Service Agreement of 24 months, starting at the end of the training period.

Application information for the TRADOC Intermediate Leader Development Program (ILDP) is available on the AMEDD Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil> under the "What's New/Announcements" link or under "Training and Development/Managing Your Career/Developmental Opportunities." The application packet and details about the program are available there. A reminder,

the application is "Read Only;" therefore, you must save it to your computer in order to sign the designated forms.

Please take advantage of this opportunity. It's a great way to prepare yourself to compete for a future of increased responsibility. Thanks for the GREAT work you continue to do in support of Army Medicine and good luck with the application process!

Sincerely,

gregg

Gregg Stevens, SES